

Contact

www.linkedin.com/in/sebastian-boender (LinkedIn)

Top Skills

People Management

C-Level

Artificial Intelligence (AI)

Languages

German

English

Spanish

Dutch

Sebastian Boender

Build Trust. Move Faster. Be Compliant | Innovating Secure Identity Solutions | Advocate for Trust, Privacy and Compliance in the Digital Age |

Amsterdam, North Holland, Netherlands

Summary

For more than a decade I have been building and leading companies, often in fast-changing environments where technology, business and people intersect. My journey as an entrepreneur has meant working with many different technologies across many different sectors from public institutions to commercial markets and learning how to adapt, connect, and make ideas work in practice.

What I value most is creating clarity and momentum. I enjoy engaging with partners, clients and teams, listening carefully and bringing different perspectives together. I believe that progress comes from trust, collaboration and the willingness to keep learning, even when things don't go as planned.

Leadership to me is not about big words, but about consistency and openness. I focus on building ecosystems where people feel supported, opportunities can grow, and complex challenges can be turned into practical outcomes.

Experience

4sure Technology Solutions

Co-Founder

January 2025 - Present (1 year)

The Netherlands & Canada

4sure Technology Solutions delivers comprehensive offerings across the entire digital trust stack, enabling secure, scalable, and interoperable digital identity ecosystems. Its capabilities include solutions for issuing, exchanging, and verifying digital credentials, supported by robust trust establishment infrastructure and governance frameworks.

As co-founder of 4Sure Technology Solutions, I work on creating the conditions for digital trust to take root across countries, sectors, and

institutions. My focus is on making sure that the right people, policies, and processes are in place so that secure digital identity becomes not just possible, but practical and adopted.

I help bridge the gap between technology, business, and regulation. That means working with partners to align incentives, translate standards into usable solutions, and make sure pilots and platforms can scale in the real world. I am involved in shaping governance frameworks, supporting public-private collaboration, and helping clients move from experimentation to implementation.

Much of my energy goes into building ecosystems that can last. Whether through multi-stakeholder consortia, international working groups, or strategic partnerships, I work to connect vision with execution and innovation with adoption. Together with teams in Europe and North America, we help organizations reduce risk, build credibility, and unlock the value of verifiable data in a trustworthy way.

With over 30 experts across North America and Europe, 4sure bridges technical innovation with real-world deployments, equipping organizations with the tools needed to scale secure digital ecosystems and gain a competitive advantage.

Sphereon.com

Co-Founder & CEO

August 2015 - Present (10 years 5 months)

Amsterdam, North Holland, Netherlands

As Managing Director of Sphereon, I led the company's strategic direction and operations as we built a platform focused on verifiable credentials and Self-Sovereign Identity (SSI). From early-stage development to European cross-border deployments, my role was to connect business needs, regulatory frameworks, and emerging standards into scalable identity solutions.

I worked closely with partners across government, enterprise, and research to co-develop technology that aligned with eIDAS 2.0, EBSI, and the evolving European digital identity landscape. This included shaping product direction, engaging in ecosystem governance, and supporting the adoption of tools like the Sphereon Wallet, our credential exchange framework, and developer SDKs.

Sphereon was built on the belief that digital trust must be rooted in transparency, interoperability, and shared accountability. I helped translate those values into real-world implementations, while growing a team that could deliver in both enterprise and public-sector contexts.

After ten years of innovation and collaboration, Sphereon merged with Northern Block in 2025 to form 4Sure Technology Solutions, where that mission continues on a larger scale.

Education

Hotelschool The Hague