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Top Skills

Coaching
Entrepreneurship
Leadership

Certifications

Arizona Community College
Teaching Certificate
Conflict Resolution & Mediation
Skills Training
Timeless Wisdom Training

Heidi Nobantu Saul

Professional Facilitator of Open Space Technology for ~ Meetings |
Retreats | unConferences | Strategic Planning
Santa Fe, New Mexico, United States

Summary

As a Professional Facilitator I specialize in Planning, Producing & Facilitating 'Open Space Technology' meetings for Companies, Organizations, Educational Institutions, Retreats and Open Events often called unConferences. I am available for hire and would love to work with you to bring Open Space to your endeavor!

Open Space is an inclusive, participant driven dialogue methodology that serves to develop capacity for creative collaboration and developing sustainable relationships/team building. It is an interactive process where participants set the agenda, meet in concurrent and overlapping discussions around a theme or an issue, across department, hierarchical or historically opposite lines.

It is a simple, powerful way to catalyze effective working conversations through a self-organizing group process that supports positive transformation in organizations, increases productivity, inspires creative solutions, improves communication and enhances collaboration.

The cross-pollination created by moving from group to group and topic to topic in a non-linear way, allows participants to shift quickly from familiar ways of thinking into innovation and action, going where they feel they are learning and contributing and moving to another group when they are not.

Clients have engaged Open Space for a diversity of purposes:
Sony PlayStation Technology unConference | What's Next for PlayStation?

DANCE USA | Annual Winter Forum

Brigham Young University (BYU) | CIO Annual All Hands Meeting
Assistance Dogs of the West (ADW) | Strategic Planning and ongoing operation

Microsoft | Enterprise Strategy & Architecture Summit 11
University API & Domain (UAD) Winter Workshop | unConference
Phoenix Zones Initiative Summit | Strategic Planning
NYU Torch Tech unMeeting | Hacking: The Future of IT @ NYU
IEEE Standards Association InDIITA Forum | unConference Digital
Inclusion through Trust & Agency
IEEE SA Deep Tech Pharma Forum| unConference
California Institute of Integral Studies (CIIS) | Faculty Staff Annual
Retreat & Faculty Diversity Retreat
Forum One Networks | Online Community unConferences
Chaves County CASA Program | Exploring What is Needed and
Possible with Our Partners
She's Geeky Connecting Women in Tech | unConferences
RadicalxChange Annual Conference | A New Era of Democracy
Internet Identity Workshop | biannual event since 2008 / ongoing
Digital Identity unConference Europe | annual event since 2023 /
ongoing

Experience

Internet Identity Workshop

Co-Producer | Open Space Facilitator

September 2008 - Present (16 years 5 months)

CHM Mountain View CA & Online in QiqoChat

IIW is the worlds leading forum for User-Centric ID. The Internet Identity Workshop (IIW) is a twice a year Open Space Tech unConference that focuses on “user-centric identity” and trying to solve the technical challenge of how people can manage their own identity across the range of websites, services, companies and organizations that they belong to, purchase from and participate with.

IIW is at its heart a participatory conference, it is an Open Space unConference. Through dozens of sessions, called and convened by participants, lunches, and two evening meals (all included in ticket) you'll have plenty of chances to exchange ideas and make new professional connections.

DID:UNCONF AFRICA

Co-Organzer | Open Space Facilitator

November 2023 - Present (1 year 3 months)

Digital Identity unConference Europe | DICE
Co-Producer | Open Space Facilitator
November 2022 - Present (2 years 3 months)
Europe

Nobantu, Inc.
Principal
September 2004 - Present (20 years 5 months)
Santa Fe, New Mexico, United States
An Open Space Facilitation and Process Design Practice

She's Geeky
Event Development, Process Design & Facilitation
August 2009 - September 2015 (6 years 2 months)
She's Geeky convenes to inspire women for the future, creating a space to connect women from diverse STEM communities. We work with and promote existing activities and organizations in regions around the country, inviting them all to meet at an interactive event called an UnConference where the agenda is created live at the event by the people in attendance!

Sponsorship, Production & Facilitation of unConference Events
Salt Lake City - 2015
Bay Area & Twin Cities - 2014
Bay Area #4 – January 2011
NYC #2 – October 29 – 30, 2010
Twin Cities #1 – August 6 -7, 2010
Bay Area #3 – January 2010
Washington, DC #1 – 2009

TypeE Personality
Lead Translator ~ Facilitator ~ Coach
January 2011 - January 2014 (3 years 1 month)
TypeE is a personality profile. TypeEs share a common physiology, mental outlook and intuitive capability. Highly creative and energetic people, between five and ten percent of the population is TypeE. These innovators are usually entrepreneurs, top executives, entertainers, artists, musicians, athletes and scientists. Understanding and working with the TypeE paradigm helps you bring unique contributions to the world and explore the scope of your personal stage - private, local, global.
www.DOTTypeEPersonality.DOT.com

A Parallel Democracy Experience

Co-Designer / Co-Facilitator - APD Experience

November 2012 - December 2013 (1 year 2 months)

A Parallel Democracy is an experiential experiment in political reconciliation.

It is not affiliated with any group, organization, political party, movement, philosophy, ideology, belief system or religion.

A Parallel Democracy will provide 'an experience' and 'a space' where you can practice being present with another with whom you have opposing political viewpoints and with whom you want to experience closer and more meaningful connection. www.DOT.aparalldemocracy.DOT.com

The Entrepreneur's Guide to Enlightenment(R) at Miraval

Co - Creator/Designer/ Facilitator

August 2011 - May 2013 (1 year 10 months)

Miraval Resort and Spa - Tucson, AZ

A 5 day retreat for Individuals as well as Entrepreneur's and their Teams ~ for those with a TypeE Personality. Held three times ~ this innovative program, integrated with the best Miraval offers, helps you understand who you are as a TypeE individual and identify your best route for growth and a fulfilling life.

Through facilitated learning, engaging discussions and personal choice you will co-create your experience from a variety of options allowing you to customize and enhance your personal learning journey. Return home relaxed and revitalized, with new sense of what's possible while creating and sustaining the changes you desire in your life!

ASIS Massage Education

Teacher Facilitator

January 2000 - November 2009 (9 years 11 months)

Massage Career and Business Class Instructor, Facilitator for Communications Classes and Ethics CEU Course

Miraval Arizona

Process Design Consultant and Facilitator

January 2006 - November 2006 (11 months)

I worked with HR and other staff at Miraval as a process design consultant and facilitator on a nine month Whole Social System Design project to create a Matrix for Replication and Sustainability - for the purpose of moving the Miraval

brand of Employee Development, Customer Service and Guest Experience to additional properties.

The Center for Seven Directions Practice

Executive Director

2003 - 2005 (2 years)

A 501(c)3 - to promote the application of this earth centered integrative method (developed by Kaylynn TwoTrees) used for the development of the capacity to live in relationship, to promote effective discourse, decision making, conflict resolution and skill for collaborative sustainable relationships in the workplace, community and personal life.

La Casa del Zorro Desert Resort & Spa

Director of Human Resources

1998 - 2001 (3 years)

Responsible for the administration of all Human Resource programs and services for a 4star/4diamond, Copley Newspaper owned Resort Hotel utilizing 150- 200 employees.

Collaborative Consulting

Principal

1995 - 1998 (3 years)

Small Business Development and Human Resource Consulting in Arizona, California and New Mexico

Rocco Forte Hotels

Manager, Human Resources & Training

1994 - 1994 (less than a year)

Manage Star Ability guest satisfaction training and employee recognition program for over 400 Travelodge properties

Developed and facilitated week long New Franchisee Training Program

General HR support for company owned properties

Westward Look Resort

Director of Human Resources

1989 - 1993 (4 years)

Responsible for administration of all Human Resource programs and services for 4star/3diamond, Tennis Top 50 Resort utilizing 250-300 employees

Pima Community College

Instructor/Teacher

1991 - 1992 (1 year)

Supervision and Management Skills for Hospitality Supervisors

Computerland Tuscon AZ

Personnel Administration & GL Accounting Clerk

1987 - 1989 (2 years)

College of Eastern Idaho

Chief GED Examiner

1984 - 1986 (2 years)

Examiner for High School Equivalency Exams in a rural nine county area, Idaho Falls, Idaho

Eastern Idaho Technical College

VISTA Volunteer - Volunteer In Service to America

1984 - 1985 (1 year)

Developed and implemented adult literacy projects to establish ongoing Adult Basic Education. Established two ongoing programs.

Up With People

Public Relations Staff, Scheduler, Tour Coordinator

1982 - 1984 (2 years)

In my time with UWP (including traveling as a cast member in 1976 - 1977) I visited 106 cities in seven countries including: Canada, Poland, Switzerland, Germany, Belgium and the US.

Up with People (UWP) is an international education organization founded in 1965. UWP is best known for their musical performances by international casts consisting of 70–100 students from, on average, 20 countries. The main components of the Up with People program are international participants, traveling the world, host families, performing arts, community service and global education.

Up with People has a long history which includes large numbers of participants, performances, and audience members. Since 1965, 20 million people in 38 countries worldwide, have seen Up with People performances, 3 million hours of community service have been provided, and 450,000 families have hosted cast members in their homes. There are over 20,000 UWP alumni in 79 countries.

Education

Western State College

BA, Business Administration and Administrative Recreation · (1979 - 1982)

University of Phoenix

Master of Arts - MA, Management, Human Relations and Organizational Behavior · (1988 - 1990)

ASIS Massage Education

Certified Massage Therapist, Massage and Hydro Therapy · (1997 - 1998)